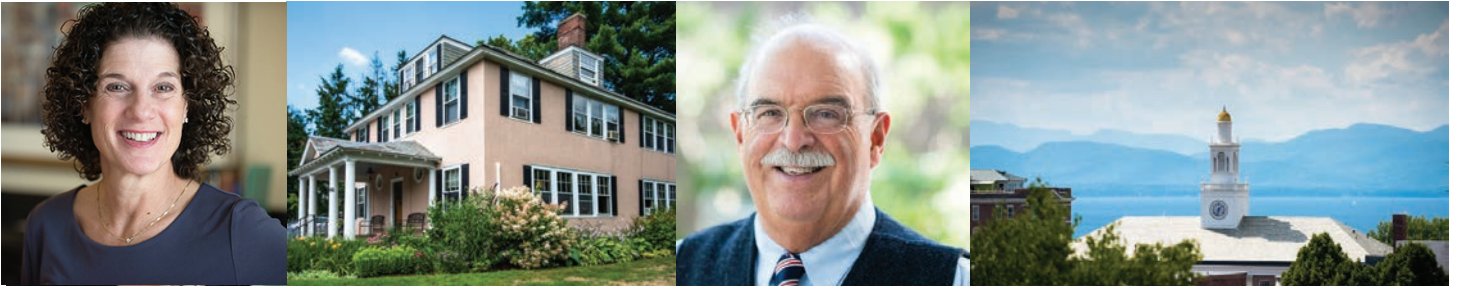


Trust Company of Vermont



The Trust Company of Vermont is a state-chartered trust and investment management firm for individual investors, corporations and non-profits. Headquartered in Brattleboro, with offices in Burlington, Rutland, Manchester and St. Albans, the Trust Company was chartered as of September 16, 1999 and became the state's first independent trust company. The Trust Company has grown from a zero base to nearly 2 billion dollars in managed assets.

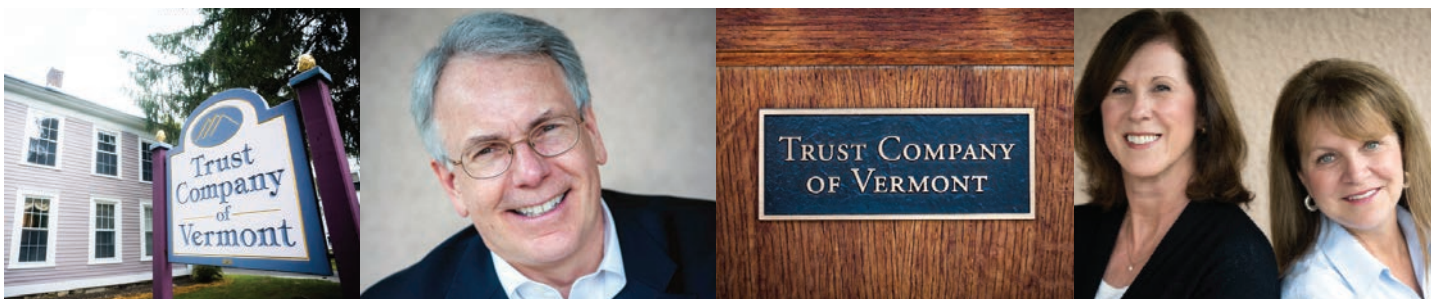
“As an employee-owned independent trust company, we have the resources, focus and flexibility to provide the type of service that we are proud of at the end of the day ... every day.”

A company devoted solely to investment management and trust services, the Trust Company is unique among fiduciary and investment advisors for its combination of independence, employee ownership, expertise, and approach to maintaining long-term relationships.

Independent trust companies offer the same services traditionally found in bank trust departments; however, unlike bank trust departments, they are not owned by banks. As a single-purpose and unaffiliated institution, the Trust Company of Vermont has a wealth of knowledge and skill with which to help clients achieve their investment objectives with greater flexibility and control than typically encountered in trust departments, which are dependent upon the bank owner for resources. As an independent, the Trust Company is able to integrate seamlessly with banks or other financial institutions of the client's choice.

An employee-owned and locally controlled organization, the Trust Company is structured to remain a Vermont-based company in perpetuity. Immune to the effects of corporate consolidation, we provide a stable environment for both our clients and our staff.

The founders of the Trust Company of Vermont hold firm to the belief that they have created a company offering a distinctly attractive alternative to the services provided by bank trust departments and investment management firms that are facing ongoing mergers and demands for ever increasing corporate profitability. They believe they have restored the balance between the needs of the customer and the corporate owner so that all will be served.



About Us

“To control the quality of our service, it is our belief that investments, trust & tax administration, and asset safekeeping should not be outsourced.”

A vital strategic partner with its clients, the Trust Company offers a full range of services with a refreshing ability to think creatively and to value customization. Its staff, whose members possess on average 30 years of investment or trust related experience, is uniquely qualified. This exceptional team of trust professionals was attracted to the concepts of independence and empowerment and to the opportunity to design a company that reflects their philosophy. Consequently, they are able to bring all trust services under one roof. It is the Trust Company’s belief that this integration adds to the quality of service.

The Trust Investment Committee brings together managers with a variety of strengths and skills who have collectively produced an enviable performance record, while specializing in managing customized portfolios.



Our Administration team brings together individuals who have extensive experience in taxation, estate planning, family protection trusts, planned giving for non-profits and fiduciary law.

As a state-chartered institution, the Trust Company of Vermont is examined and regulated by the Vermont Department of Banking. The Trust Company’s staff includes an internal auditor and compliance manager, who reports directly to the Audit Committee of the Board of Directors. The Board membership is comprised of seven employee representatives, one retired employee and four non-employee members. The non-employee members are Elizabeth Bankowski, George Belcher, Joseph Constance, Jr., and Peter Sherlock. The diverse backgrounds and wealth of experience these individuals bring to the company is extraordinary.

“We feel that we have achieved the benefits of intimate, personalized service found in small investment advisory firms while maintaining the benefits of oversight found in larger institutions.”

Our Investment Process

Our investment philosophy is directed by the needs and objectives of our clients. Gaining complete understanding is crucial to implementing a successful investment strategy. We hold ourselves to high standards of prudence and quality and seek to minimize our clients' exposure to unnecessary risk. Further, we believe each account is unique and its investments should reflect that individuality.

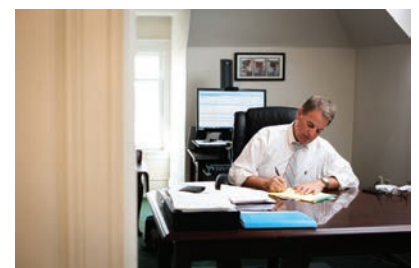


“Our objective is to consistently provide competitive returns, while maintaining below-market risk.”

To translate our philosophy into a workable investment approach, Trust Company of Vermont's managers employ the following techniques:

- ◆ We utilize top down analysis of the economy and investment alternatives.
- ◆ Selection of securities must meet consistent quality and valuation standards.
- ◆ Equities are selected and purchased based on each company's value relative to their industry norm.
- ◆ Quality of financial statements, historic consistent return on equity, consistent revenue growth and their social responsibility record are some of the factors used to select stocks. Equities become candidates for sale when they show fundamental weakness or fall outside our valuation standard. Weighting economic sectors is an important part of our investment management process and these are monitored and adjusted on an ongoing basis.
- ◆ Bonds are selected based on the credit quality of the issuer. Portfolios are managed by duration relative to a comparable benchmark index. Sector weightings are adjusted relative to the yield spread differentials offered compared to the historical norm.

The Trust Investment Committee, comprised of all our managers, is responsible for our economic analysis and projections, sector weightings, asset allocations, bond portfolio structure, and the creation and maintenance of our approved securities list. Within guidelines created by this Committee, each manager, with peer oversight, manages his or her client's account to meet specific account objectives.



Our Services & Fees

<p style="text-align: center;">Asset Custody</p> <ul style="list-style-type: none"> ◆ Safekeep all securities; ◆ Collect dividends, interest, and bond proceeds on maturity or call; ◆ Pay bills including tax estimates; ◆ Sell or exercise rights and vote proxies; ◆ Perform a daily sweep of cash; ◆ Easy access to no-load mutual funds; ◆ Provide daily internet access to statements of transactions and market value; ◆ Provide monthly statements of transactions and assets with market value; ◆ Provide an annual tax summary <p style="text-align: center;">Other</p> <p>Executor & Guardian ◆ Estate Planning (Ask for our estate settlement fee schedule)</p>	<p style="text-align: center;">Investment Management</p> <ul style="list-style-type: none"> ◆ Custody of assets (see left) ◆ Investment management of the assets in accordance with the client objective ◆ 13 Investment professionals ◆ 30 years average experience <p style="text-align: center;">Trust Investment Committee</p> <ul style="list-style-type: none"> ◆ Economic Analysis & Forecasts ◆ Interest Rate Projections ◆ Asset Allocation ◆ Sector Weightings ◆ Stock Buy List ◆ Bond Portfolio Structure <p style="text-align: center;">IRAs</p> <ul style="list-style-type: none"> ◆ Traditional/ROTH/Inherited 	<p style="text-align: center;">Trustee</p> <p>Custody & Investment management (see left) Trustee or agent for an individual trustee:</p> <ul style="list-style-type: none"> ◆ Living Trust ◆ Marital Trust ◆ Grantor Trust ◆ Standby trust ◆ Bypass Trust ◆ Revocable trust ◆ ‘Crummey’ trust ◆ Trust under Will ◆ Disability trust ◆ Irrevocable Trust ◆ Charitable Remainder Trust ◆ Credit-shelter Trust ◆ Testamentary Trust ◆ Special Needs Trust ◆ Family Protection Trust ◆ Life Insurance trust (revocable)
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Recognizing that our goal is to attract and maintain long term family relationships, as well as the essential fairness of a fee schedule that does not treat related accounts separately, the following schedule is based on the market value of all related accounts (personal trust accounts, management accounts, IRAs, trusts for children and grandchildren) held for the benefit of related family members:

Annual Fees

- 1% of the market value on the first \$1,000,000
- .65% of the next \$500,000
- .55% of the next \$500,000
- .45% of the next \$500,000
- .40% of the balance

Our policy is to avoid charging additional fees. We do not assess a base fee, minimum fee, excess disbursement fee, 12B-1 fee, tax preparation fee (when we are trustee), accounting fee (except for testamentary trusts and guardianships) or termination fees in excess of out-of-pocket expenses. Consequently, we conduct an account services evaluation before acceptance of new relationships. We may assess additional charges for extraordinary services.

The following illustrates the percentage fee reduction when related accounts are combined for fee purposes:

\$500,000	1.00%	\$4,000,000	0.61%
\$1,100,000	0.97%	\$5,000,000	0.57%
\$1,400,000	0.90%	\$6,000,000	0.54%
\$1,800,000	0.83%	\$7,000,000	0.52%
\$2,000,000	0.80%	\$8,000,000	0.50%
\$2,500,000	0.73%	\$9,000,000	0.49%
\$3,000,000	0.68%	\$10,000,000	0.48%

Our Staff

JOHN H. ABEL, Portfolio Manager

Adelphi University, B.A.
Equity & fixed income research & management
Portfolio manager since 1972

ANGELA K. BOWMAN

Trust Administration & Estate Planning
Western New England College, B.A.
Graduate Cannon Trust School
Trust Administration since 2004

DEBORAH BROWN, Trust Administration

Champlain College, A.S.
Certified Trust & Financial Advisor (CTFA)
Graduate Cannon Trust School
Trust and estate planning experience since 1989

CHRIS R. CASSIDY, Portfolio Manager

Skidmore College, B.A., Economics & Business
University of Vermont, M.B.A.
Portfolio manager since 2006
Equity research since 2002

CHRISTOPHER G. CHAPMAN

Trust Administration & Estate Planning
Northwestern University, B.S.
Certified Trust & Financial Advisor (CTFA)
Graduate of the National Graduate Trust School
Trust, estate planning and tax experience since 1985

LYNETTE A. CHASE, Trust Administration

Graduate of Cannon Trust School
Certified Trust & Financial Advisor (CTFA)
Accredited Fiduciary Investment Manager
Trust and investment experience since 1996

JACK DAVIDSON

Trust Administration & Estate Planning
St. Michael's College, B.A.
Fordham University Law School, J.D.
Admitted to the bar in Vermont and New York
Trust, estate planning and tax experience since 1970

DAVID T. DeBELLIS, Portfolio Manager

St. Michael's College, B.A.
Chartered Financial Analyst (CFA)
Equity and fixed income management
Portfolio manager since 1992

CHRISTINE DIEKEL, Trust Administration & Estate Planning

Graduate Cannon Trust School
Trust, estate planning and tax experience since 2005
Banking experience since 1996

LISA EDWARDS, Operations Assistant

Trust experience since 1994
Banking experience since 1988

BEN FERRIS, Portfolio Manager

Tufts University B.S., Quantitative Economics
Equity and fixed income research since 2015
Passed all three Chartered Financial Analyst
(CFA) levels

ASHLEY M. FERRONE, Trust Administration

Johnson State College
Trust administration since 2004

BARBARA F. FLYNN, Fiduciary Taxes

William Patterson College, B.A.
Graduate of the Williams College Trust School
Trust, tax and operations experience since 1974
Enrolled Agent (qualified to testify before
the IRS)

SUSAN L. FOWLER, Trust Administration

Boston University, B.A.
Vermont Law School, J.D.
Chittenden County Probate Judge 1995 - 2016
Private Practice 1984 - 1995
Deputy State's Attorney, 1981 - 1984

ANDREA E. FREEMAN

Head of Trust Operations
Champlain College
Trust operations experience since 1984

JEANNE GILBERT

Trust Administration & IRA Administration
Certified IRA Services Professional (CISP)
Cannon Financial Institute - IRA Professional
Graduate of the Williams College Trust School
American Institute of Banking
Retail banking, trust and estate experience
since 1974

TODD E. GRAY, Portfolio Manager

University of Maine, B.S., Business Administration
Husson College, M.S., Business Management
Graduate of the National Trust School
Equity & fixed income research & management
Portfolio Manager since 1985

JESSICA GRANGER, Trust Administration

Community College of Vermont
Trust experience since 2010

HAROLD R. HEBERT, Portfolio Manager

Champlain College, A.S.
Certified Trust Financial Analyst (CTFA)
Equity and fixed income management
Portfolio manager since 1970

JUDY JOLY, Trust Administration

Chittenden Probate Register 1979 - 2016

SANDY KIDWELL, Trust Administration

Mount Union College, B.A.
Ohio Trust School
Trust & estate planning experience since 1976

ELLEN A. LOWERY, Audit & Compliance

Windham College, B.A.
Marlboro College, M.S.
Certified Information Systems Auditor (CISA)
Certified Risk & Information Security Control
Certified Member, Fiduciary & Investment Risk
Management Association
Trust auditing experience since 1982

MARY ANN McDERMOTT

Trust & IRA Administration
Champlain College, A.S.
Graduate of the Williams College Trust School
Trust and estate experience since 1985

KURT H. MERRILL,

Trust Administration & Investments
Graduate Williams College Trust School
Graduate National Graduate Trust School
American Institute of Banking Diploma
Trust and investments experience since 1979

BONNIE McLELLAN, Portfolio Manager
College of Saint Joseph
Canon Financial Institute
Equity and fixed income management
Portfolio manager since 1987

LORI MILLER, Trust Operations
Wilson College
Trust operations experience since 1990

ASHLEY NEARY, Trust Administration
Champlain College, B.S.
Paralegal & Registered Law Clerk, 2009

KATHY PATENAUDE
Trust & Audit Clerk
Trust operations experience since 1998
Retail banking experience since 1988

MORGAN POTTER, Trust Operations
Marlboro College, B.S., M.S.
Paralegal and trust administration experience

JILL RAVEY DOLAN, Trust Administration
American University, B.A.
Trust administration experience since 2012

SHARRY RUTKEN
Trust Administration & Estate Planning
Southern Vermont College, B.A.
Certified Trust & Financial Advisor (CTFA)
Graduate of the ABA National Trust School
Trust and estate planning experience since 1975

STEPHEN T. SINGISER, Portfolio Manager
Brown University, B.A.
Equity and fixed income management
Portfolio manager since 1976

NANETTE J. STEVENS, Portfolio Manager
University of Vermont, B.S.
Equity and fixed income management
Portfolio manager since 1983

JANE B. WAYSVILLE
Trust Administration & Estate Planning
Wheaton College (Norton, MA)
Nathaniel Hawthorne College, B.A.
Trust, estate & tax experience since 1977

GEORGE von TRAPP, CPA
Trust Administration & Estate Planning
Boston College, B.A.
Utah State University, M.S.
Accounting, business management and business
planning since 1973

STEPHANIE WHITEHORNE
Trust Administration
Graduate Cannon Trust School
Trust administration experience since 1997

Video-Conferencing Options



We continually monitor our lines of communication as well as the effectiveness of our communications. The lines are a very important first step in maintaining relationships which start as face-to-face contacts with clients.

A number of our clients were clients of other institutions when those institutions decided to relocate. In the eyes of many, the perception was that their communications would be dominated by 800 numbers and unknown trust staff who would answer their calls.

Our promise to our clients is that we will not relocate and we will focus on long term, stable relationships made easier by our employee ownership. Equally important to us are clients who relocate and how to maintain our lines of communication. TCV is committed to the use of technology to maintain old-fashioned relationships.

Offices in:

Brattleboro ♦ Burlington ♦ Rutland ♦ Manchester ♦ St. Albans

Email info@tcvermont.com to receive our newsletter